



CERTIFIED AGILE LEADER (CAL1) TRAINING COURSE

COURSE SUMMARY

How may we foster an Agile mindset to create a nimble flexible organization powered by engaged, innovative people? The focus of CAL1 is cultural, with an outlook towards Being Agile. We look at topics such as leadership, organizational structure, culture, and organizational growth. Our focus is long-term sustainable growth from a holistic and integrated perspective.

WHO SHOULD ATTEND

- This is not for you if you are looking for another tool or tactic that will get you marginal growth in your organization.
- This is for you if you want a breakthrough experience that turns you into the leader you want to be.
- You will be equipped with the right frameworks and mindset to go back into your organization and create real efficiency.
- This CAL is Advanced education for leaders, executives and change agents creating Agile environments.

COURSE OUTLINE

- Consciously Approaching High-Performance
- High Performance Culture Redefined
- Eliminate Resistance & Damage Control
- Transformation Amplifiers
- Hack Into Deep Learning
- The Agile Transformation Paradox
- Shift Destructive Behaviour
- Effective Leadership Mindset
- Sahota 4 A's Conscious Leadership Model
- Conscious Communication Tools
- Unlocking Metrics
- Sahota Engagement Tools & Influence Checklist
- Sahota Playbook For High Performance

KEY LEARNING OUTCOMES:

In the CAL1 course, you will learn:

- Use the Playbook for high performance organizations
- See causes of resistance and mitigate them
- Overcome key Agile challenges
- Develop leadership behaviors necessary to influence organizational culture
- Work more effectively as a manager and with managers
- Evolve culture at all levels of the organization
- Have key conversations to clarify what is desired
- Enhance your own leadership skills

ASSESSMENT & CERTIFICATION

- Certified Agile Leadership (CAL 1) designation from Scrum Alliance®
- 14 PDUs | 14 SEUs
- 2-year membership with Scrum Alliance®
- 2 free books, Decision Cards, and more
- Registered Education Provider with Scrum Alliance® and PMI



Vitality Chicago | We Help Teams THRIVE and Organizations TRANSFORM